



San Luis Obispo Christian School

Laying Foundations That Last A Lifetime

Employment Application

A. APPLICANT'S NAME AND ADDRESS

Full name: _____

Application date: ____/____/____

Date available: ____/____/____

Present address: _____

Phone: Days _____ E-mail _____

Best time to call you? _____ Soc. Sec. No. _____

How long have you lived at the above address? _____

Permanent Address and Phone number if different than present address

List any additional addresses where you have resided during the past five years:

B. POSITION DESIRED

Please indicate the position for which you are applying. _____

How did you learn about the position for which you are applying?

Special Abilities - Please list activities or sports which you would be capable of and be willing to direct, sponsor, or coach. (Indicate grade or ability levels.)

C. CHRISTIAN BACKGROUND

In your own handwriting on separate paper briefly give your Christian testimony.

Statement of Faith - Please carefully read our Statement of Faith and indicate your degree of support.

____ I fully support the Statement as written without mental reservations.

Signature: _____

____ I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Signature: _____

What is your local church affiliation?

Are you presently a member in good standing? _____ Years _____

In what church activities are you involved and with what degree regularity?

What other Christian service have you done since becoming a Christian?

What is the value of Christian Education and how do you see your role in a Christian School?

D. PROFESSIONAL QUALIFICATIONS

Please attach photocopies of your college transcripts.

Formal training - What degree or degrees do you hold?

Degree /Date Received Institution Major Minor

Cumulative undergraduate GPA _____ Graduate GPA _____

Teaching Experience - Sequentially list your experience with most recent first.

School's Name Grades or Subjects Dates

List any other educational advantages that you have had including opportunities for travel.

Teaching Credential - Do you have a state teaching certificate? _____

State _____ Type _____

Remains valid for _____ years.

If you do not hold a certificate, what requirements do you lack?

Please attach photocopies of any certificates held.

E. EMPLOYMENT HISTORY

Please start with your current or most recent employer and work backwards for the past ten years. If necessary, you may make copies of this page or following the same format, use the reverse side.

Work background -

1. Employer _____

Position _____ Dates of Employment _____

Address _____

Supervisor's Name & Phone Number _____

Reason for leaving _____

2. Employer _____

Position _____ Dates of Employment _____

Address _____

Supervisor's Name & Phone Number _____

Reason for leaving _____

3. Employer _____

Position _____ Dates of Employment _____

Address _____

Supervisor's Name & Phone Number _____

Reason for leaving _____

4. Employer _____

Position _____ Dates of Employment _____

Address _____

Supervisor's Name & Phone Number _____

Reason for leaving _____

Have you ever worked under a different name for any of the employers you have listed? If so, what was the name or names?

F. PERSONAL REFERENCES

You will need to sign the Reference Release Form that is attached and return it with this application. Do not list family members or relatives for references.

Reference - Give three references who are qualified to speak of your spiritual experience and Christian service. List your current pastor first.

Name & Complete Address	Phone	Position
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1. _____

2. _____

3. _____

Give three references who are qualified to speak of your professional training and experience. List your current or most recent principal or supervisor first.

Name & Complete Address	Phone	Position
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1. _____

2. _____

3. _____

Have you ever been arrested or convicted for a criminal offense? If yes, please explain.

G. APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that San Luis Obispo Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age or disability.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstance, I further understand that I will be paid and receive benefits only through the day of release.

I authorize San Luis Obispo Christian School to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release the San Luis Obispo Christian School, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to San Luis Obispo Christian School.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I authorize San Luis Obispo Christian School to conduct a criminal records check.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I agree, if I am offered and accept a position, to conform to all existing and future Company rules and regulations and I understand that San Luis Obispo Christian School reserves the right to change wages, hours and working conditions as deemed necessary. ***I ALSO UNDERSTAND THAT, IF HIRED, MY EMPLOYMENT WILL BE AT-WILL, MEANING THAT EITHER PARTY CAN END THE EMPLOYMENT RELATIONSHIP AT ANYTIME AND FOR ANY OR NO REASON.***

I understand that any employment offer is contingent upon my providing, within three (3) working days or employment, valid proof of identity and eligibility to work in order to comply with the immigration Reform and Control Act of 1986.

I certify that I have carefully read all the pages (1 through 7) and do understand the above statements.

Signature of Applicant

Date

AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position as a teacher with San Luis Obispo Christian School. I have authorized the school to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release the San Luis Obispo Christian School, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to San Luis Obispo Christian School.

I certify that I have carefully read and do understand the above statements.

Applicant's Name (Print)

Applicant's Signature

Applicant's Social Security Number

Date

Rev.08/09
Teacher Pkt.

San Luis Obispo Christian School

Statement of Faith

Each member of the School Board and each employee of San Luis Obispo Christian School, having accepted Jesus Christ as personal Savior, shall subscribe annually in writing to the following Statement of Faith:

We believe in one triune God who exists in three persons...the Father, the Son, and the Holy Spirit. (Matt. 28:19)

We believe in the full humanity and deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His substitutionary atonement, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory. (John 1:14-18; 2 Cor. 15:3-6; 2 Cor. 5:21)

We believe in the Holy Spirit, the Third Person of the Trinity, who among his various ministries regenerates, sanctifies, guides and empowers through his gifts all believers. (1 Cor. 12:4-11; Gal. 5:16-23; Tit. 3:5)

We believe that the Bible is the inspired, infallible word of God and that it is our guide for faith and practice. (2 Tim. 3:16-17)

We believe that all men and women are sinners and can only be justified by faith in the Lord Jesus Christ. (Matt. 28:19-20; 1 Cor. 11:23-26; Eph. 2:8)

We believe in water baptism and an open communion table for all believers in our Lord Jesus Christ. (1 Cor. 11:23-26)

We believe in the resurrection of all men and women to a final judgment; eternal blessing for the righteous and eternal punishment for the wicked. (Matt. 25:31-46)